

Highlands Pickleball Association
Board Meeting Minutes
March 16, 2024

The meeting was called to order by President Tom Harris @ 4:30PM. All Board Members were in attendance as well as the Past President. Including the Board and Past President, 27 members were in attendance.

AGENDA:

- (1) Welcome new members: No new members were in attendance.
- (2) New Board Initiatives: Tom noted that of new residents coming into The Highlands, 7% of them identified tennis as an interest in their decision and 9% of them identified pickleball as an interest in their decision. Of the percentage of the new residents whose interest was pickleball, 50% indicated an interest to learn the game of pickleball. Several of the new residents already know how to play pickleball and need to know how to get started with HPA play. The mission goal is how to introduce these new residents with a clean path on how to start their pickleball journey here in The Highlands. Tom's presentation included a flip chart identifying these goals. The two major initiatives are... Ambassador program...working on getting through the maze of finding paths for people to get involved and how to play with like skilled people... this will be open play, skills clinics, etc... to be determined. Training program... working on getting together drills sessions so players can practice what they learn in skills clinics. The first attempt will be a pure open play experiment to see if we can have a different way of "open play" format. The first attempt will be an open play for all HPA members on Saturday, 3/30/2024 from 1:00PM to 4:00PM. In addition, a group will be selected to visit the Oro Valley Community Center to check out their open play program of self-selection. Tom thanked Rodney Raasch, host of Saturday's Margaritaville play, for giving up the scheduled play time for this experimental open play.
- (3) President's Report: Tom thanked Mike Cook for the success of our first on-line election on 2/18/2024, and complimented the dinner and how well everything was conducted for a successful annual meeting. The new Board will continue to announce the agenda prior to each meeting. New software-North Star, will be used by the Highlands for all activities. Demo module was supposed to have been available by March 1, 2024, however Gail Epperson and Mike Frere have not been notified of a date for their review. This should be rolled out during a time period, maybe summer or fall. All amenities will be on this new system. Tom also announced the upcoming HOA Board meeting scheduled for Wednesday, 3/27/2024, at 2:00P.M. The HOA music policy will be addressed, and the tennis courts resurfacing issue for the remaining 3 courts will be revisited as well as the existing guest policy. Helen will attend a listening session, which the HOA Board has before the actual meeting. Another item will be the meeting rooms and how this will affect members.
- (4) Treasurer's Report: Lonnie reported the balance as of 2/18/2024 was \$10,424.00. Expenses since that date were \$2,328.00 for a current balance of \$9,928.00.
- (5) Committees: (a) Scheduling: Gail Epperson, committee chair, was not in attendance. Laurie Grossman represented the committee. Nothing to report but thanked their committee for a great job. (b) Competition: Gary Thalman, committee chair, announced the success of the newly introduced ladder play which included women's and men's ladder play initially, and currently the mixed doubles ladder play. These ladder plays have been very successful however, Gary would like to move the ladder play to another day and time. (c) Communications: Scott Lebow, committee chair, asked for writeups to be published in the newsletter to be submitted from all committee heads. He also asked that any photos submitted to please have them identified by the player's name. (d) Social Committee JoAnn Jones announced that the next HPA social event will be the annual pizza party on April 10, 2024. More info will be provided by email in the near future. Also, an "All Paddle Play" will be sponsored by the HOA

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on Monday, 3/25/2024 from 5:00 to 7:00 p.m. This event will include pickleball, tennis, pop tennis and ping pong.

There being no further discussions or actions, the meeting was adjourned at 5:40 p.m.

Respectfully submitted,

Daphne Hetherington, Secretary